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Wade Trim does not accept unsolicited resumes, candidate profiles, or CVs from third-party recruiters or employment agencies. Any submission made without a valid, signed agreement and an approved engagement request from Wade Trim's People Services Team will be considered the property of Wade Trim.

Wade Trim reserves the right to pursue and hire any candidate submitted through unsolicited means without any financial obligation to the recruiter or agency. A valid agreement can only be signed by the Director of People Services.

Resumes or candidate profiles submitted at the request of a Wade Trim employee who is not authorized by the People Services team do not constitute a valid engagement. Recruiters and agencies must have a current, written agreement authorized by the Director of People Services to be considered an approved vendor.